

7.1.4 Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic diversity and Sensitization of students and employees to the constitutional obligations: values, rights, duties and responsibilities of citizens (Within 500 words)

Response:

Admissions in the college are on merit basis are irrespective of caste/ creed/ religion. The college has admissions from various strata of society having different mother tongue, culture, religion, economical condition. Most of the students are from backward class category, farmers family having low income. College practices inclusiveness to avoid any complexes among the students from different languages of schooling.

The overall objective of institute to create responsible citizens having human values, harmony etc. Linguistic barrier is overcome by conducting English speaking course, Marathi writing skills. **An Equal Opportunities Cell has been created in the College.**

Cultural disparity is overcome by organizing various small programmes generating awareness and respect for different cultures. Socio-economic diversity has been removed by having different students in Mentor –Mentee group, activities like career counseling, field work etc.

College also celebrated **Human Rights Day**, Hindi Diwas, Sanskrit Din and Marathi Bhasha Gaurav, sports competition, co-curricular activities, NSS programmes and camps for inclusiveness during last five years.

Constitutional Obligations: All the citizens have to abide by the rules, regulations, constitution of GOI. Though all learn about this from schooling but to foster the respect towards constitutional obligations, college has started Sensitization programmes for all stakeholders. College displayed the preamble of constitution at prominent place. Every year college is celebrating constitutional day on 26 November in which students and staff together reading preamble of constitution and taking oath.

Expert talk by Advocate B. Selokar was organized on the Rights of constitution. To imbibe the values and sense of DUTIES AND RESPONSIBILITIES towards constitution sensitization programmes for students and staff were conducted in last five years.

- (a) Respect for the National Flag & Anthem:- **College students and staff has collected plastic flags thrown on the roads after Independence day and Republic day.**
- (b) To cherish and follow the noble ideals of freedom:-**Celebrating days of commemoration of such personalities e.g. Gandhi Jayanti, Ambedkar Jayanti, etc.**
- (c) To uphold and protect the sovereignty and integrity of India:-**Celebrating Independence day and Republic day, Kargil Vijay Diwas in presence of citizens.**
- (d) To render national service when required:-**College motivates students and staffs by experience sharing from soldiers of Indian government**
- (e) To promote harmony, brotherhood and dignity of women:-**Students made aware about zero tolerance policy about women dignity and indiscrimination.**
- (f) To value and preserve the rich heritage of our composite culture
- (g) To protect and improve the natural environment:-**College has remarkably worked for forest conservation and saving water. College got appreciation letter for this from forest department.**
- (h) To develop the scientific temper, humanism:-**College sensitize students and staff from various value added courses like Scientific writing and plastic free environment activities.**
- (i) To safeguard public property:- **Sensitization programme for creating awareness about the fines and punishment for doing such misacts is conducted.**
- (j) To strive towards excellence of nation:- **In the form of assignments students are sensitized by giving assignment to enlist various achievements of India.**
- (k) To provide opportunities for education:-**College is providing easily affordable and accessible educational facilities.**

